



***Changing Lives,
Creating Futures***

Monty Sullivan
System President

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Chair

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First Vice Chair

Vacant
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Ellis Bourque III
Tari T. Bradford
Cynthia Butler-McIntyre
Joseph Hollins
Patrick T. Johnson
Jennifer Lee
Erika McConduit
Michael J. Murphy
Paul Price, Jr.
Stanton W. Salathe
Stephen C. Smith
Stephen Toups
Matthew Wood

Student Members:
David Payne
Jamie Zeringue

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As approved on October 4, 2023

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

LCTCS BOARD OF SUPERVISORS MINUTES

Wednesday, August 9, 2023
10:00 a.m.

The Louisiana Building
Baton Rouge Community College
201 Community College Drive, Baton Rouge, Louisiana 70806

Meeting will be broadcast live for public interest.

For live streaming, visit this link: <https://www.youtube.com/GoLCTCS>

There is an opportunity for public comment prior to an item being considered on the agenda. Public comments may be made in the following ways: (1) Prior to the meeting until 5:00 p.m. on Tuesday, August 8, 2023: via email to mediarelations@lctcs.edu or by this [online form](#) or (2) During the meeting via open conference call at (877) 810-9415; Access Code 6499147#.

Any public comments received virtually will be read during the meeting by the board secretary or a designee. All public comments must include an agenda item number, a name, and a brief statement. Public comments are limited to three minutes per comment.

****The Board of Supervisors of the Louisiana Community and Technical College System reserves the right to enter Executive Session in accordance with R.S. 42.16-17.**

LCTCS President, Dr. Monty Sullivan, welcomed all to the August meeting of the LCTCS Board of Supervisors and reminded members of the Board and those in the audience that the Board meeting is being live-streamed.

A. CALL TO ORDER

Chair Mount called the August 9, 2023, LCTCS Board of Supervisors Meeting to Order at 10:01 a.m.

B. PLEDGE OF ALLEGIANCE

Chair Mount led the group in the Pledge of Allegiance.

C. SWEARING IN OF NEW LCTCS BOARD MEMBERS

Chair Mount invited Mr. Jason Hessick to administer the oath of office to two new Board members, Joseph Hollins and Matthew Wood.

Chair Mount read the following bios: Mr. Joseph Hollins is a native and resident of Baton Rouge, Louisiana. Joseph has a Bachelor of Science in Business Administration and a Master of Science in Human Resource and Leadership Development from Louisiana State University. Most recently, he earned his Master of Divinity from Fuller Theological Seminary. Joseph started his career working in the Human Resources department of the Louisiana State Senate, where he oversaw onboarding and employee training.

He has since worked at the Louisiana Workforce Commission on many key pieces of legislation. As State Apprenticeship Director, he grew the number of apprenticeship programs in the state by over 50% including the state's first cybersecurity apprenticeship, nursing apprenticeship, and offender's apprenticeship programs.

Joseph went on to serve as Special Assistant to Governor John Bel Edwards and was then appointed as the Executive Director of the Louisiana Offshore Terminal Authority where he has been instrumental in critical oil and gas infrastructure recovery post-Hurricane Ida. Joseph has been a champion for the need for thoughtful energy policies that will help Louisiana obtain its net zero by 2050 goals while keeping Louisianans employed. In his free time, Joseph enjoys grilling, golfing, watching sports, and spending time with his family.

Mr. Matthew Wood is the Louisiana Legislative/Political Coordinator for Communications Workers of America and is also the Secretary and Treasurer for the Louisiana AFL-CIO. As the Louisiana Legislative/Political Coordinator, Mr. Wood's responsibilities include managing the local day to day business and serving as the spokesman and lobbyist for the Communications Workers of America at the Louisiana State Capitol. Mr. Wood became a union member on June 21, 1999, when he began his career with Bellsouth and over the last 24 years he has served as a Job Steward, Local Vice-President, and President of Local 3411.

Mr. Wood's vision is to invest in next-generation networks and high road employers that include real fiber broadband expansions. Investing in good, highly skilled union jobs across the Southeast of the United States to make broadband more accessible to every community, rural and urban.

Chair Mount invites Joseph Hollins & Matthew Wood to give remarks. Mr. Hollins noted that he was glad to be a part of the board and continue the great work being done. Mr. Wood noted that he is in this position thanks to community college and he is glad to serve on the board.

D. ROLL CALL

Katie Waldrop called roll with the following results:

Members Present	Absent	Staff Present	
Willie Mount	Stanton Salathe	Monty Sullivan	Katie Waldrop
Tari Bradford	Alterman "Chip" Jackson	Joseph Marin	Landon Corbin
Cynthia Butler-McIntyre	Paul Price, Jr.	AcQueena Grant	Joel Watkins
Joseph Hollins	Jamie Zeringue	Toni Wilson	Jeff Fleming
Patrick T. Johnson		Susie Schowen	Renita Williams
Jennifer Lee		Chandler LeBoeuf	Gena Doucet
Erika McConduit		Ericka Poole	Bill Tulak
Mickey Murphy		Brittney Williams	Charles Wendt
David Payne		Tarie Roberson	Amber Blair
Stephen Smith		Erin Landry	
Stephen Toups			
Matthew Wood			

E. APPROVAL OF MEETING AGENDA FOR AUGUST 9, 2023

On motion by Supervisor Butler-McIntyre, seconded by Supervisor Bradford, the Board voted to approve the August 9, 2023, meeting agenda. The motion carried.

F. APPROVAL OF MEETING MINUTES FROM JUNE 14, 2023

On motion by Supervisor Toups, seconded by Supervisor Murphy, the Board voted to approve the June 14, 2023, meeting minutes. The motion carried.

Katie Waldrop noted there were no requests for public comment via phone, email, or web submission.

Chair Mount presented the Consent Agenda Items for consideration by the Board.

On motion by Supervisor McConduit, seconded by Supervisor Toups, the Board voted to approve the Consent Agenda which consists of agenda items G.1. through G.2. The motion carried.

G. CONSENT AGENDA

1. Non-Credit Program Additions
2. Bossier Parish Community College
Program Modification
 - a. Certificate of Technical Studies (CTS) in Paramedic (CIP 51.0904) - 4
STARS

H. REPORTS

1. Chair of the Board Report

Chair Mount provided the following report:

Chair Mount introduced Ericka Poole, the new Coordinator for Board Services. Ericka is originally a New Orleans gal who has made the Red Stick her home for the last decade. She attended Northwestern State University where she graduated in Business Administration and subsequently obtained a master's degree from the University of Louisiana at Monroe. After teaching in the capital city, she traded in her beloved Expo markers and clipboard to work for Baton Rouge's premier parenting resource, Red Stick Mom. She was proud to make invaluable connections for families across the community. She has been married to her husband Tyler for 15 years and they share three children. She has a love for animals, enjoys good conversation and can always go for a hot cup of coffee. She is honored to be a part of LCTCS in supporting the board of supervisors.

Chair Mount invited Ericka to say a few words to the Board. She remarked that she is happy to support the Board.

2. President's Report

Dr. Sullivan provided the following report:

- ❖ Dr. Sullivan invited Chancellor Aspinwall and guests to discuss with the Board the November 2023 Bond Initiative for the City of Lake Charles and what this means for Southwest Louisiana Technical Community College. Chancellor Aspinwall had a

PowerPoint presentation ready to display regarding Chennault Airport. He noted that Louisiana provides about 46% of the funding for the operating budget for SOWELA with the other percentage of the budget is generated through tuition, fees and other services in the community. This project is being funded 1.) through the citizens of Lake Charles 2.) land and infrastructure and 3.) taxes. Chancellor Aspinwall introduced Nic Hunter, Mayor of Lake Charles. Mayor Hunter gave an overview of the total cost of the project and how it will be paid for. Mayor Hunter introduced Mr. Kevin Melton, Executive Director of the Chennault Airport. He noted how important it is to have partnerships and how workforce will change this part of the city for the better. Mr. Melton played a video that explained the importance of the Chennault airport in the city of Lake Charles. He noted that bringing in a pilot training program would help the workforce at large. Dr. Sullivan noted that the presentation was great and acknowledged the leadership. Dr. Sullivan asked for elaboration about the salary for employees of all 68 airports in the state in total payroll with Chennault ranking #2 overall in operations. Mr. Melton noted that this was correct information. Mr. Melton noted that he began his career in community college. Supervisor McConduit asked about the anticipated funding timeline and what the overall program will look like. Mayor Hunter noted that the vote from the community comes on November 18th for \$2 million and the EDA Grant will be finalized before then with the results being known by the end of this year.

- ❖ On point of personal privilege, Dr. Sullivan requested that the Board address items J.4. and J.5. for consideration at this time. Items J.4. and J.5. recommendations carried on motion.

(J.4.) Acceptance of an Aircraft from the U.S. Air Force by SOWELA Technical Community College

On motion by Supervisor McConduit, seconded by Supervisor Toups, the board voted to approve to authorize the System President and the Chancellor of SOWELA Technical Community College to complete all requirements and execute all documents necessary to accept the donation of a U.S. Air Force Jstar aircraft valued at over \$35 million. The motion carried.

(J.5.) Cooperative Endeavor Agreement Between SOWELA Technical Community College and Landlocked Aviation

On motion by Supervisor McConduit, seconded by Supervisor Bradford, the board voted to approve to authorize the System President and the Chancellor of SOWELA Technical Community College to complete all requirements and execute all documents necessary to execute a Cooperative Endeavor Agreement with Landlocked Aviation to transfer a (damaged) Boeing 727 to Landlocked Aviation. The motion carried.

- ❖ Dr. Sullivan noted the successful history of construction in Louisiana. Dr. Sullivan invited Dr. Chandler LeBoeuf & guest, Ken Naquin, CEO of The Associated General Contractors of America to announce a contribution. Mr. Naquin that the trustees of CETF (Contractors Education Trust Fund) created the first million-dollar chairs at ULM, LA Tech and Grambling schools of construction plus professorships at various colleges. Mr. Naquin identified craft training needs and wants to make a \$10,000 donation to each LCTCS college with construction interests. He noted for the first time CETF has

identified 8 high school districts that have a career center doing craft training and have committed to give each school \$25,000 per year. Dr. LeBoeuf thanked Mr. Naquin for the contribution and noted that the annual contributions will continue to help the respective 12 colleges that are receiving it.

- ❖ Dr. Sullivan invited Chancellors Taylor and Smith to the table to discuss River Parishes Community College and Baton Rouge Community College's partnership on beginning an early childhood development program at RPCC. Dr. Sullivan noted how important it is to have peace of mind with childcare to increase workforce development. Chancellor Taylor noted that there is a gap and severe need on the Westbank of Donaldsonville. A Tier 3 early childhood development center is in the process of being built by the parish. Dr. Sullivan noted that because of a lack of childcare in the immediate area, this is causing a prominent burden upon people who must travel out of the city for childcare. Chancellor Taylor noted that the partnership will consist of a three-phase journey to prepare the residents of Donaldsonville with a 2-year program in early childhood development. Chancellor Smith greeted the board and expressed that BRCC was very happy to help the RPCC community have access and support to pursue further education. Dr. Sullivan noted that importance of this development and thanked the Chancellors for their efforts.

- ❖ Dr. Sullivan invited Dr. Chandler LeBoeuf to the table to give the Skills USA Update to the Board. Dr. LeBoeuf noted that there are a total of 800 members across the state, an increase of 400 members from last year. The Skills USA National Leadership and Skills Conference was held in Atlanta from June 19-23 with 110 attendees, 52 of those being LCTCS competitors. Of the 52 LCTCS competitors, students were awarded 6 bronze, 2 gold and 2 silver medals. Five of those awards came from BPCC, 2 from SOWELA, 2 from Northshore and 1 from SLCC. Dr. Leboeuf asked if there were any questions. Supervisor Toups remarked how incredibly important this program is and how many lives are changed with this program. He encouraged everyone to visit the program to see the good that comes from it.

❖ **Dr. Sullivan provided updates on several colleges:**

For Nunez Community College, Dr. Sullivan noted that Voyage Mark is complete. He explained the NCC campus. Jobs for the Future is trying to coordinate an event on the Nunez campus (or in partnership with LCTCS) that will host the National Space Council.

There will be a ribbon cutting of Voyage Mark to coincide with NCC hosting Jobs for the Future and the National Space Council on September 6th. The time of the ribbon cutting is not yet confirmed but Dr. Sullivan reminded the board to "Save the Date". There will be very high-level officials in attendance including Dr. Quincy Brown, a Senior Policy Advisor for the White House reporting directly to VP Harris, as well as other White House and Dept. of Labor attendees, state and local officials.

Dr. Sullivan noted that South Louisiana Community College received a DRA Grant - Supporting Communities and Workforce Pipelines through Skilled Trainings in the Manufacturing Sector

- Award - \$419,950.20

- 36-Month Timeline - Begins 8/1/23, Ends 7/31/2

Summary:

Funds for this proposal will assist SLCC in expanding its welding (Iberia, TH Harris, Baldwin, YM), maritime structural fitter (YM), and machine tool program (YM, Iberia) cohort to five different campuses. 145 individuals are projected to be trained per year, bringing a three-year grand total of 435 individuals receiving industry-based certifications recognized for skills within the manufacturing sector. The grant also allows enhancements in economic competitiveness, including business retention, recruitment, expansion, and small business development and growth. These enhancements are student kits and additional faculty.

Dr. Sullivan recognized Chancellor Strickland with Fletcher Technical Community College as being awarded the International Athena Award from the Women's Business Alliance – Bayou Chapter.

Dr. Sullivan noted that Louisiana Delta Community College was selected as one of 15 colleges nation-wide to participate in the Community College Workforce Transformation & Implementation Cohort. This cohort will implement workforce innovations, explore return on investment models and identify funding streams.

Dr. Sullivan noted that LDCC launched the pilot Teacher Apprenticeship program. The curriculum is available to all LCTCS colleges and is dependent on a strong partnership among the community college, the university and the school district. LDCC will have 16 participants from across NE Louisiana. They will be earning a salary and working in the school districts while taking college classes and working to become certified.

Dr. Sullivan noted that the Bossier Parish Community College Nursing Program recently unveiled the newest and most advanced patient simulator in the state. HAL uses Artificial Intelligence and conversational speech to provide nursing and other allied health students with even more realistic scenarios through which to learn. This is technology that's taking medical training to the next level. Relatedly, 100% of BPCC's spring RN graduates passed the NCLEX on their first sitting.

Dr. Sullivan presented the Board Development Item:

I. BOARD DEVELOPMENT

1. 2023 Performance Outcomes for Targeted Funding Sources

Dr. Sullivan noted that in the first round of federal funding, \$10 million was received from the Governor's discretionary funds that created Reboot 1.0. Additionally, from the last two legislative sessions, an additional \$10 million for Reboot 2.0 were received with an additional \$10 million for broadband training and an additional \$25 million for specific training in the healthcare space.

Dr. Sullivan invited Ms. Susie Schowen to elaborate on the performances on the four targeted funding sources.

Ms. Schowen presented a PowerPoint presentation to show the economic drivers to increasing the skilled workforce. She noted that social mobility and moving folks into more sustainable positions will help grow the middle class. Ms. Schowen remarked that we are in the middle of a major workforce challenge. The LCTCS response to that

challenge is four parts: 1.) Major expansion and retargeting of program using federal and state funding, 2.) Focus on strategic planning and regional workforce ecosystems, 3.) emphasis on economic impact to individual and the community, 4.) Performance-based funding: results, not promises. The two main types of funding for higher education are student financial aid and institutional support. Ms. Schowen was mainly focused the performance of MJ Foster Promise, Reboot 2.0, Broadband Workforce Development and Healthcare Expansion. The healthcare target was increased by 50%. Ms. Schowen was proud to announce this along with thanking Wendi Palermo and the colleges who came together to make this happen. The final numbers for Reboot 2.0 are not available due to the colleges running out of money in the fourth quarter. Ms. Schowen noted that 4,633 new credentials were produced and that credentials were targeted that would have a higher economic impact. Over 400 commercial driver's licenses and almost 200 heavy equipment operators, welders and more were produced.

Dr. Sullivan noted that he would like to focus on the Reboot numbers, specifically commercial driver's licenses, to look at the great impact to the economy. Dr. Sullivan remarks that making decisions that are best for the student not for the institution, is going to be what drives prosperity in Louisiana.

Supervisor McConduit asked if places of employment are being tracked after the licenses are received as well as information about the Workforce PELL and 2nd Chance PELL. Ms. Schowen responded that there are challenges determining places of employment at the current time but relationships between the pipelines from training to employer are more straightforward. Dr. Sullivan noted that data has been matched to determine that 95-96% of employment in the state has been verified. Dr. Sullivan answered Supervisor McConduit's second questions about Workforce Pell and 2nd Chance Pell by stating that he and Dr. LeBeouf had a recent meeting with Senator Cassidy's staff. Dr. Sullivan noted that there is bipartisan support for Workforce Pell but trying to figure out "the how" is the discussion at hand. Dr. Sullivan noted that in 3-4 months' time, there may be a presidential appointment and more information to come. Dr. Sullivan noted for 2nd Chance PELL, there was a reversal a couple of years ago that would allow people incarcerated in federal or state prisons to apply. It is being used currently and financial aid directors are wanting to take it slow as to not mess it up. It is anticipated that all 12 colleges in 2024 will be able to offer 2nd Chance PELL.

Supervisor Smith asked about the cost to the programs that were mentioned by Ms. Schowen. Ms. Schowen noted that while not free, the colleges have been given flexibility as to how to deploy funds including reducing tuition.

Supervisor Toups noted that meeting Dr. Sullivan 15 years ago has led to the growth of early childhood development to producing the college programs. Supervisor Toups noted how impactful the success of Dr. Sullivan's path has been to LCTCS.

J. GENERAL ACTION ITEMS**

Supervisor Jennifer Lee presented the Academics Items for consideration by the Board.

ACADEMICS

1. Accreditation Update

Bill Tulak gave an update about Central Louisiana Technical Community College getting an official notification that they are a candidate for accreditation. Mr. Tulak noted that Northwest

will be preparing for a COE visit for September 5th-8th. Dr. Sullivan mentioned that candidacy has been established towards accreditation for Northwest.

2. Bossier Parish Community College Honorary Degree

On motion by Supervisor Bradford, seconded by Supervisor Butler-McIntyre, the Board voted to approve Bossier Parish Community College (BPCC) to award an Honorary Associate Degree of Arts in Humane Letters to a champion who embodies the college mission to, “provide innovative, accessible, and caring learning environment that advance educational goals, cultivate community partnerships and strengthen the regional economy. The motion carried.

3. Perkins V Memorandum of Understanding between LCTCS and the Louisiana Department of Education

On motion by Supervisor Murphy, seconded by Supervisor Wood, the Board voted to approve the Memorandum of Understanding (MOU) between the LCTCS Board of Supervisors and the Louisiana Department of Education (LDOE) for administration of the secondary portion of the Strengthening Career and Technical Education for the 21st Century Act (Perkins V) funds for the fiscal year beginning July 1, 2023 and ending June 30, 2024. The LDOE has approved and signed the MOU. The motion carried.

FACILITIES

Chair Mount presented the Facilities Action Items for consideration by the Board.

4. Acceptance of an Aircraft from the U.S. Air Force by SOWELA Technical Community College

Item approved earlier in the meeting.

5. Cooperative Endeavor Agreement Between SOWELA Technical Community College and Landlocked Aviation

Item approved earlier in the meeting.

6. Demolition of Buildings at South Louisiana Community College

On motion by Supervisor Smith, seconded by Supervisor Payne, the Board voted to approve to authorize the System President and the Chancellor of South Louisiana Community College to complete all requirements and execute all documents necessary to demolish five buildings at the New Iberia and Morgan City Campuses. The Office of Facility Planning and Control must approve these demolitions. The motion carried.

7. ACT 959 Project for Delgado Community College

On motion by Supervisor Butler-McIntyre, seconded by Supervisor Toups, the Board voted to approve to authorize the System President and the Chancellor of Delgado Community College to complete all requirements and execute all documents necessary to use the Act 959 state facilities management process to construct a Deckhand Training

Facility at the Delgado Maritime and Industrial Training Facility. Approvals from the Board of Regents, Facility Planning and Control, and the Joint Legislative Committee on the Budget are required for this process. The motion carried.

8. Purchase of Property for Northshore Technical Community College in Bogalusa

Chair Mount noted that the item was deferred.

9. Review and Advisement: Preliminary Capital Outlay Request for FY 2024-2025

The Board received, for review and advisement Preliminary Capital Outlay request for FY 2024-2025. No action was taken.

FINANCE

Supervisor Toups presented the Finance Action Items for consideration by the Board.

10. FY 2023-24 Operating Budget for LCTCS Entities

On motion by Supervisor McConduit, seconded by Supervisor Johnson, the board approved the FY 2023-24 operating budget allocations of the LCTCS colleges and the Board office. The motion carried.

11. Authorizing Naming Rights for Delgado Community College

On motion by Supervisor Hollins, seconded by Supervisor McConduit, the Board voted to approve the naming rights for Delgado Community College, which is in accordance with Board Policy #4.003, Naming of LCTCS Facilities. Delgado Community College requests the Louisiana Community and Technical College System (LCTCS) Board of Supervisors authorize the naming of the Leon Giorgio Forum, a general meeting room (Room 5000) on the top floor of the Delgado Community College Ochsner Center for Nursing and Allied Health Building (Center). This was requested in honor of the Delgado Foundation President, Mr. Leon Giorgio, who was principally responsible for the coordination of the \$20 million donation for the Center. The motion carried.

12. Professional Services Contract between LCTCS and Benefit Focus

On motion by Supervisor Butler-McIntyre, seconded by Supervisor Payne, the Board voted to approve a contract between the LCTCS Board of Supervisors and Benefit Focus to provide implementation, training and hosting services for an employee Benefits Administration System for all eligible employees of the LCTCS, effective September 1, 2023 through August 31, 2026. The motion carried.

GOVERNANCE

Chair Mount presented the Governance Action Items for consideration by the Board.

13. Revisions to LCTCS Board Standing and External Committee Appointments

On motion by Supervisor Toups, seconded by Supervisor Payne, the Board voted to approve the revisions to the Standing and External Committee Appointments of the LCTCS Board of Supervisors. The motion carried.

14. 2024 LCTCS Board of Supervisors Meeting Schedule

On motion by Supervisor Smith, seconded by Supervisor Wood, the board approved the 2024 Board Meeting Schedule as presented. Meetings are scheduled on the second Wednesday of the month, unless adjusted for a schedule conflict, with no regular meetings held in January, July, September, or November. Meeting dates designated in March and May will be confirmed during the February and April meetings. The motion carried.

PERSONNEL

15. Pending and Potential Litigation or Settlement Authority

Chair mount noted that the item was deferred.

Chair Mount referenced the Updates and encouraged Board members to review the information provided.

K. UPDATES

1. Alternative Financing Projects
2. Report on General Personnel Actions for LCTCS Colleges and System Office
3. Status Report on Capital Projects
4. Report of Breazeale, Sachse, & Wilson Charges for the quarter ended, June 30, 2023
5. FY 2022-23 4th Quarter Report on Contracts
6. Student Technology Fee Survey

L. OTHER BUSINESS

No additional business was presented to the Board.

Katie Waldrop noted there were no requests for public comment via phone, email, or web submission.

M. ANNOUNCEMENTS

Chair Mount made the following announcements:

- ❖ **Reminded the board to complete the System President, Board and Self-evaluation as was emailed on July 10, 2023.**
- ❖ **Noted that the LCTCS Conference will be held at the Hilton Riverside New Orleans from September 27th-29th. The board is reminded to RSVP and to let Katie know plans to attend. Chair Mount notes that the tickets to the Impact Awards and Bowling Tournament must be purchased by August 31, 2023.**
- ❖ **Noted that the October Strategic Board Planning Session will be held in Baton Rouge on October 3, 2023, followed by the Board meeting on October 4, 2023.**

N. ADJOURNMENT

As approved on October 4, 2023

On motion by Supervisor Toups, seconded by Supervisor Johnson, the meeting adjourned at 12:20 p.m.